



# The SHAPE of Leadership

A Leadership Development Program for Clergy

LEADING THROUGH CHANGE    CONFLICT MANAGEMENT    SELF-AWARENESS    VISION

SPIRITUAL PRACTICE AND LEADERSHIP    CHURCH VOCATION    DISCERNMENT    LEADING WELL

Ready for the next step in your professional growth? Need connections with colleagues? Want to learn more about how your gifts and abilities **SHAPE** your leadership? **Step back from the tyranny of the “to do” list and attend to the deeper issues of leadership. SHAPE provides opportunities for growth that are both rare and essential in these challenging times.**

Offered at Cross Roads Camp and Retreat Center

## TESTIMONIALS

SHAPE is the best thing I've done since seminary (which was wonderful). Each retreat has renewed and enriched me. Thank you! (Beth, 2015 participant)

SHAPE has been a wonderful asset for me professionally and personally. The relationships and leadership skills I have gained are invaluable. I would encourage all women in church leadership to invest in this process. (Annemarie, 2015 participant)

I was concerned that the leadership literature would be dry and lifeless, and instead experienced approaches that honor just what the church needs to be about in this time of change and challenge: self-knowledge, experimentation, relationship building, risk taking, creative conflict, and undergirding it all: purpose. To share this journey over time with brilliant colleagues has made for deep learning and courage for change. (Jill, 2015 participant)

I have valued this time immensely. It was at once a forum for exploration, a time to learn skills, and a concrete opportunity to consider our setting from the outside. (2011 SHAPE participant)

**The SHAPE of Leadership** is designed for clergy who want to make a significant impact on the future of the church. An ecumenical program, SHAPE participants will gather four times throughout 2017 to develop innovative practices, deepen self-awareness, and learn to navigate change, conflict, and the daily challenges of ministry leadership. Participants will learn to integrate theological and Biblical commitments with best practices in leadership from a variety of disciplines, especially the adaptive leadership framework. The program is highly collaborative and offers the opportunity to develop long-lasting support systems among high-potential leaders in the church. This is your invitation to shape your leadership in a highly interactive, reflective, and supportive environment.

### 2017 Dates (5:00 pm Sun – 12:00 noon Tues):

May 21-23	Who am I as leader?
Sept 17-19	Power and influence in leadership
Oct 22-24	Leading through change
Jan 21-23, 2018	Adaptive leadership for a 21 <sup>st</sup> century church

For more information about the program, contact Mary Kay DuChene, [mkayduchene@gmail.com](mailto:mkayduchene@gmail.com).

To apply, visit: [www.crossroadsretreat.com](http://www.crossroadsretreat.com)

**\$1600 for the year-long program  
(Includes room and board)  
(Scholarships potentially available. Please inquire.)**

## MEET YOUR LEADERS

### Mary Kay DuChene, B. S., MA.

Creator of the SHAPE program, Mary Kay has a long career in leadership coaching and consulting in the corporate world. Called to devote her work to the church, in 2010 she brought that expertise to clergy through the SHAPE program. Today, in addition to facilitating leadership development experiences, Mary Kay serves clergy and staff teams doing one-to-one and group leadership development, team building, strategic planning, and organizational development consulting. Mary Kay is also an assistant to the Bishop in the Southeastern Minnesota Synod of the ELCA, and has an MA from Luther Seminary. She has also served a large Lutheran Church in Minnesota.



### Rev. Mary Davis, MDiv, MA

An ordained Episcopal priest, Mary is Rector of St. Paul's Episcopal Church in Chatham, NJ. Since arriving in 2011, membership has doubled and the first successful capital campaign in 20 years was recently completed. Mary has a BA in political science from The University of the South (Sewanee, TN) and an MA in Education from Columbia University's Teacher's College. Married for 28 years, her call to ministry surfaced while raising 3 boys, two of whom are on the autistic spectrum. Mary attended Drew Theological School where she received the award for preaching and traveled to the monastery in Taize, France, a trip that dramatically impacted her spiritual life. She currently serves on the Board of Crossroads and with Newark Shared Ministries.